



Uniform & Dress Code Policy from September 2022-23

Our Aim

The aim of our uniform is for students to present a neat, professional appearance at all times and to take pride in being members of GEMS Wellington Academy – Silicon Oasis. The Academy's uniform is compulsory, and the uniform must be purchased from Threads. **Threads stock the WSO uniform in their City Land Branch, this is located next to Global village, please do book an appointment directly with threads via their website** –or it is possible to order online from: www.threadsme.com.

Appearance

Personal appearance is very important and a high standard is expected from all students at all times, both inside the Academy campus and outside in the local community. The students are WSO's ambassadors when they are out in the Dubai community, and what they do and say, and how they look reflects on all.

Jewellery

- All students may wear a watch.
- Girls may wear one small stud in each ear lobe and these must be removed for P.E. and swimming. **No other piercings are permitted.** New piercings will not be permitted to stay in ear
- Jewellery items of religious significance may only be worn with **prior** approval by the Academy, following a formal written parent request.

Henna Tattoos

These are only acceptable for religious/cultural reasons and follow the same guidelines for permission of jewellery of religious significance above.

Hairstyles

- **Girls** – Hair must be tied back fully off the face. The sensible use of hair accessories is acceptable to keep hair orderly and neat e.g. Alice band, hairband, clips, slides, elastic bands etc. as long as they are plain white, dark blue or black. Make-up and all nail polish may not be worn by any student. Girls will be required to remove nail varnish should they arrive to school with it on.



EDUCATION

We see **genius** in every child

P.O Box 4973, Dubai Silicon Oasis, Dubai, United Arab Emirates

☎ +971 (0)4 515 9000

✉ gemswellingtonacademy-dso.com

🌐 gemseducation.com



- **Boys** - Hair must be well off the collar at the back and off the ears and face, no shorter than a number 2 barber cut. Shaved heads are not acceptable. No coloured gel, wax or mousse etc. to be used when styling hair and not to create an exaggerated style. Boys are expected to be clean shaven as this is also part of their neat business-like personal presentation. If a boy wishes to refrain from shaving for religious reasons, parents are requested to communicate directly with the form tutor.
- **All Students** – we request that hair must be of a natural colour rather than a bright, obvious or unnatural. We also request that the hair style itself is neat and modest. If the students' hairstyle contravenes any of the above requirements, the student will be requested to amend it with immediate effect.

Uniform

Full and correct uniform must be worn in school and whilst travelling to and from the Academy. This also applies after school and travelling home after activities and on all school trips unless otherwise instructed by a member of staff. Also, full uniform must be worn to all Parent Teacher consultations and other formal Academy events.

- ❖ Shirts/blouses should be of an appropriate size (not overlarge or over-small) and boys' shirts should be properly tucked in at the waist at all times.
- ❖ Ties should be tied in a small neat knot that covers the fastened top button (if applicable)
- ❖ Shoes should be polished regularly.
- ❖ When sweaters are not being worn they should **not** be tied around the waist.
- ❖ Students in Year 7 – Year 11 must wear uniform trousers, which should be full length, not $\frac{3}{4}$ length. These are available only from the "Threads" uniform shop. Black or navy trousers are not acceptable.
- ❖ Students are reminded that they should change out of Academy uniform and into casual clothes at the end of the day to attend social events.
- ❖ Student should bring a water bottle every day, these should be named. Please do not send in plastic disposable bottles.

Uniform Cards

At the beginning of each term, every student (years 7 – 11) is given a uniform card which they must keep with them at all times. Each uniform card has three strips. When a student does not comply with uniform expectations, a strip will be removed. If a student does not have their uniform card, or the third strip is removed, they will be issued with a lunchtime detention. **(On hold at present due COVID Restrictions)**

IMPORTANT: Please make sure you clearly label all uniform items, also including all bags, lunchboxes, water bottles and other personal belongings. Please help us to return lost items to you as quickly as possible, by ensuring they are clearly named. Students bring valuables into the Academy at their own risk. During P.E. lessons, any valuables must be handed to a member of the P.E. team to ensure these are stored securely.



Bags

Following a survey of our Parent Council, Primary Parent Class Reps and Primary & Secondary Parent Ambassadors (over 100 parents), it has been voted that all the WSO bag should not be compulsory for any student, but wheeled bags should no longer be allowed in the Academy for Health and Safety reasons. Therefore, please see the guidelines below for the policy on *Bags in the Academy*.

No - wheeled bags should not be allowed	74%
Yes - wheeled bags should be allowed	26%

PRIMARY and SECONDARY

Students may purchase a school bag from Threads, and the following choices are available – please select whichever you feel suits your child’s needs - *all come in a range of colours (not linked with house colour)*:

- **Book Bags** – recommended *only for FS – Year 2 children*
- **Rucksacks** – 12”, 16” and 18”) – *suitable for all students*
- **Gym Bag** – *suitable for all students*

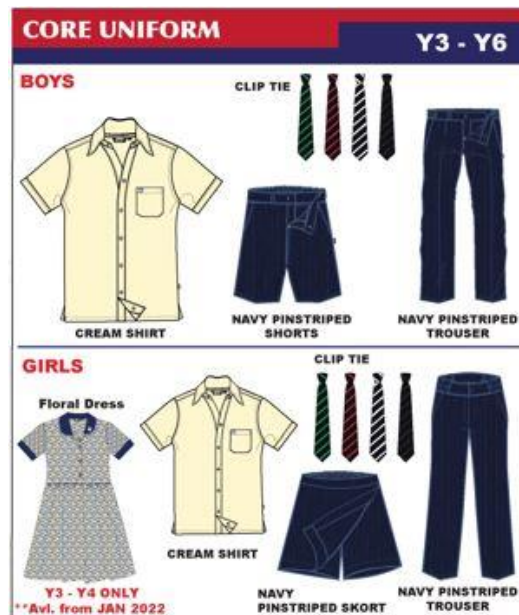
However, if you chose to purchase your own choice of bag, **No Trolley Bags are allowed** – these are a **health and safety hazard and are prohibited**.

Clothing Uniform

Primary FS1 – Year 2 GIRLS	PRIMARY FS1 – Year 2 BOYS
<ul style="list-style-type: none">▪ Blue polo t-shirt with Wellington logo▪ Skorts▪ Short white socks▪ Hat - <i>Wellington branded, house colour</i>▪ Black shoes (No heels, No trainers) <p><u>Optional Winter Wear</u></p> <p>Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo</p>	<ul style="list-style-type: none">▪ Blue polo t-shirt with Wellington logo▪ Bermuda shorts▪ Short black or dark blue socks▪ Hat - <i>Wellington branded, house colour</i>▪ Black shoes (No heels, No trainers) <p><u>Optional Winter Wear</u></p> <p>Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo</p>



PRIMARY Year 3 – 4: GIRLS	PRIMARY Year 3 – 4: BOYS
<ul style="list-style-type: none">▪ Cream shirt with Wellington logo▪ Skorts▪ Tie (clip on available) – in house colour▪ Short white socks▪ Hat - <i>Wellington branded, house colour</i>▪ Black shoes (own choice, but no heels and no trainers) <p><u>Optional Winter Wear</u></p> <p>Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo</p>	<ul style="list-style-type: none">▪ Cream shirt with Wellington logo▪ Bermuda shorts *▪ Tie (clip on available) – in house colour▪ Short black or dark blue socks▪ Hat - <i>Wellington branded, house colour</i>▪ Black Shoes (own choice, but no trainers) <p><u>Optional Winter Wear</u></p> <p>*Long trousers Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo</p>
PRIMARY Year 5 & 6: GIRLS	PRIMARY Year 5 & 6: BOYS
As above, but with the option of long trousers instead of a skort and skin coloured tights may also be worn.	As above, but long trousers may be worn at <i>any</i> time of the year if the students wishes.





SECONDARY Years 7 – 9: GIRLS	SECONDARY Years 7 – 9: BOYS
<ul style="list-style-type: none">▪ Cream shirt with Wellington logo – un-tucked but not more than 3 inches below the top of the trousers or skirt.▪ Skirt (knee-length or long) or full-length uniform trousers from “Threads”▪ Scarf – in house colour, to be worn outside jumper▪ Short black/white socks/tights (no trainer socks)▪ Black formal shoes (own choice, but no heels or black leather trainers). <p><u>Optional Winter Wear</u></p> <p>Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo</p>	<ul style="list-style-type: none">▪ Cream shirt with Wellington logo – tucked in▪ Full length uniform trousers from “Threads”▪ Tie – in house colour to be worn inside the jumper and up to collar A4 length▪ Short dark blue or black socks (no trainer socks)▪ Black formal shoes (own choice, but no trainers) <p><u>Optional Winter Wear</u></p> <p>Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo</p>
SECONDARY Year 10–11: GIRLS	SECONDARY Year 10-11: BOYS
<ul style="list-style-type: none">▪ Blue shirt with Wellington logo – un-tucked but not more than 3 inches below the top of the trousers.▪ Skirt (knee-length or long) or full-length uniform trousers from “Threads”▪ Scarf – worn outside jumper▪ Short black/white socks/tights (no trainer socks)▪ Black formal shoes (own choice, but no heels or trainers) <p><u>Optional Winter Wear</u></p> <p>Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo.</p>	<ul style="list-style-type: none">▪ Blue shirt with Wellington logo – tucked in▪ Full length uniform trousers from “Threads”▪ Tie – Inside jumper and up to collar A4 length▪ Short dark blue or black socks (no trainer socks)▪ Black formal shoes (own choice, but no trainers) <p><u>Optional Winter Wear</u></p> <p>Sweater (can be worn indoors) and jacket (outdoors only) with Wellington logo.</p>



For Year 12 & Year 13 – Please see the ‘Post 16 appearance & Dress Code’ appendix

P.E. Kit Requirements – all years

P.E. Kit – BOYS & GIRLS ALL YEAR GROUPS *

- Navy blue shorts or long tracksuit bottoms
- WSO Polo shirt – with a block of the students’ house colour (red, white, black, green)
- White sports ankle socks
- Plimsolls or Velcro trainers (no laces for FS1 – Year 2)
- Trainers for Year 3 and above
- Swimming costume/shorts – plain navy blue or black (Speedo/Adidas etc)
- House coloured WSO branded swim hat





Our students participate in a wide range of PE lessons and performing arts. For these lessons they will need to wear the appropriate PE kit. Children from Foundation 2 upwards should not come to school in their PE kit. Students are given time to change before and after their lesson. For health reasons it is important that children change from school uniform into their PE kit and then back into their uniform. If children remain in their PE kit all day they will feel uncomfortable during their lessons and this will affect their learning. We are also keen for students to develop their personal organisational skills, and managing their changing is one of the ways that we can promote this self- discipline. Separate facilities for boys and girls to change in are provided by the Academy.

Other Points to Note for P.E.

- For safety reasons, students are not allowed to wear watches, bracelets, ankle chains or necklaces for P.E. or Swimming. If a student leaves valuable items in their bag, we cannot accept responsibility if things are lost.
- During P.E lessons, earrings should be removed. This must be done before the P.E. lesson either by the student before the lesson or by the parent before school (class teachers or P.E. teachers are not able to do this).
- Earrings cannot be worn during swimming lessons.
- If children need to have their full leg covered during P.E., they must wear either navy tracksuit bottoms or black leggings under their normal PE Shorts - tights/stockings (basically anything with a foot piece) are not allowed.
- Hats and water bottles need to be brought for every P.E. lesson.
- Failure to bring the correct P.E. kit to a lesson will result in a record being made in the register and if a pupil fails to bring appropriate kit 3 times during a term, an email will be sent home to parents.



Basic Equipment Requirements

FS1 & FS2

- Book Bag
- Change of underwear in the event of an accident! Each Class will have a spare Uniform, if used, it MUST be returned WASHED and DRIED to Class Teacher.

KS2 Years 3 – Year 6

Will require the following items:

- Black and blue ball point pens
- Pencils
- Pencil eraser
- Pencil sharpener
- Highlighter pens
- Ruler 30cm
- Coloured pencils
- A small pair of scissors
- Small glue stick (named)
- Dry white board marker
- Calculator
- Protective Clothing for Art Activities (e.g. oversized t-shirt)

Also from Year 5&6

- Pair of compasses and a Maths Set (Set Square, Protractor etc)

KS3/KS4/KS5 Years 7 – Year 13

Will require the following items:

- Black and blue ball point pens
- Pencils
- Coloured pencils
- Pencil eraser
- Pencil sharpener
- Highlighter pens
- Ruler 30cm + 15cm
- Scientific calculator
- Pair of Compasses
- Glue stick/cellotape (named)
- Scissors (named)
- Lever Arch Binder
- Subject Dividers
- Protective Clothing for Art Activities – Apron
- Maths Set (Set Square, Protractor etc)

Tippex / liquid paper and fountain pens are not allowed in school and must not be used in any school work.

Textbooks and specialized equipment will be issued to students on loan. Students will be expected to keep these in excellent condition and will be required to pay for loss or damage.

Students will be issued with exercise books for individual subjects. Both exercise book and textbooks should be covered with clear sticky plastic or other suitable protective covering and clearly labelled with their name and form class.

If a student forgets equipment for example homework/P.E kits, these can be left at Reception for collection by the student, but these items cannot be delivered by the staff to the student. Please ensure your child checks at Reception for any forgotten items.



Digital Literacy in Education

As new technologies continue to change the world in which we live, they also provide many new and positive educational benefits for classroom instruction. To encourage this growth, GEMS Wellington Academy – Silicon Oasis requests that students in Years 3 through to 13 bring their own device. Bring your own Device (BYOD) is already being successfully implemented at many of the top schools and Academies throughout the world. The purpose of this is to enable students to use technology to enrich learning, whilst ensuring that they are educated on how to do so safely. From consultation and trials with our teachers and students, we recommend the following devices for our primary and secondary students.

Primary (Year 3 – Year 4) BYOI (Bring Your Own iPad)

Students in years 3 and 4 are required to bring an iPad into Years 3 & 4 as part of our long-term vision to ensure consistency across the primary.

Device Criteria & Device Requirements:

1. It must operate on iOS 12
2. iPad/iPad Air 6th Gen or iPad Pro 128gb- compatible with schools' policy for digital inking
3. iPad cover
4. Apple Pencil/Logitech Crayon for digital inking

Primary (Year 5 – Year 6) BYOD (Bring Your Own Device)

Although we can accommodate some tablets and laptops in our learning environments, we strongly recommend that Year 5 & Year 6 primary students bring an Apple iPad as their BYOD device, with a protective case. The recommended iPad is the same as the Year 3 – Year 4 recommendations.

Device Criteria & Device Recommendations:

1. It must be the latest operating system
2. WiFi enabled with access to the internet and relative APPs store
3. Digital inking with stylus (if tablet)
4. Protective cover/case
5. Students in year 5 and 6 may wish to have an attachable keyboard to support their typing.

Device Recommendations:

iPad/iPad Air 6th Gen or iPad Pro 128gb